



**EMPLOYMENT OPPORTUNITY  
EARLY CHILDHOOD EDUCATOR II  
KOOKUM'S PLACE DAYCARE**

**COMPETITION NUMBER:** 2014K0I-03  
**APPLICATION DEADLINE:** Ongoing  
**SALARY/WAGE:** \$17.19 per hour  
**POSITION TYPE:** Full-Time, 37.5 hours per week

**JOB SUMMARY**

Reporting directly to the Director of Kookum's Place Daycare - Infant Center, the Early Childhood Educator will be responsible for the well being, supervision, and positive guidance of the infant and preschool children within the facility. In accordance with Manitoba Child Care Program Regulations and Standards, this role is responsible to provide all children with a variety of developmentally and age appropriate learning experiences in the following program areas: learning environment, physical, emotional, cognitive, social, communication, and creative. In addition, the Early Childhood Educator will be dedicated to the overall health, safety, and development of each child, while maintaining a positive, nurturing, and energetic attitude towards children, staff, and clientele.

**PRIMARY DUTIES AND RESPONSIBILITIES**

- Supervise appropriate to the children/s age, developmental ability and personality within an unobstructed view, while conducting and documenting frequent checks to ensure compliance with established ratios.
- Interact with children in a positive, constructive, nurturing and productive manner.
- Do not use physical restraint, detention or any punitive action towards the children (Behavior Management Policy).
- Acknowledge respect and respond to the children's right to have thoughts and emotions expressed appropriately.
- Consistently provide basic needs of all children (food, shelter, clothing, rest, hygiene, first aid,).
- Implement an anti-bias curriculum by promoting diversity and acceptance of individual differences.
- Plan and implement daily activities for children, with a balance of active/quiet, indoor/outdoor, free/structured, and individual and group activities that will encourage physical, social, intellectual, emotional and sensory development.
- Assess children's development with a variety of observation methods, informing the site supervisor of any requirements necessary to meet the needs of all children.
- Communicate and work constructively with all other staff in a group setting.
- Participate in the implementation of children's individual guidance and behavior management plans.
- Participate in staff meetings for information sharing and preplanning, team-building and general business.

**ACADEMIC**

- Current Infant/Child First Aid and CPR Certificate.
- Manitoba Child Care Program ECE II Classification.
- Graduation from a recognized College or University program.
- Additional training may be required for staff working with children with special needs.

**REQUIREMENTS**

- Minimum of 2 years experience working with or caring for young children in a childcare facility.
- Follow all licensing requirements and standards of the Child Day Care Act including Licensing Manual Best Practices.
- Continually advances knowledge of childcare through education, courses, and workshops.
- Apply the policies and procedures of CAHRD.

**Application Process**

Submit your cover letter and resume to [employerrep@abcentre.org](mailto:employerrep@abcentre.org)

Employment Equity is a factor in selecting qualified candidates, therefore, candidates are encouraged to indicate in their covering letter if they belong to any of the following groups: Women, Aboriginal Peoples (Status, Non-Status, Métis, or Inuit), Visible Minorities and/or Persons with a Disability. We thank all who apply, only those selected for an interview will be contacted.